

Published Equalities Objectives 2023-2027 (Oct 2023)

To live our mantra **of knowing our children and families, community and each other well**, we will foster a **sense of belonging** within and across our organisation, enabling our young people, staff and volunteers to **thrive**. By becoming a **trust of sanctuary**, we will create a **welcoming and safe environment** for all.

Objective 1:

Provide targeted pastoral interventions for pupils to promote a culture of positive attitudes towards attendance and learning, especially for those groups over-represented in behaviour and poor attendance data. These groups include SEND and disadvantaged pupils.

Objective 2:

Successfully implement the planned curriculum offer within personal development designed to meet the needs of Benfield's pupils.